

Memorial Lutheran Church Voters Meeting

Sunday, November 10, 2019

The Voter's Assembly of Memorial Lutheran Church was called to order on Sunday, November 10, 2019 at 1:00 p.m. by President, Mike Goerner. The meeting opened with prayer by Pastor Davis.

MLC Bylaws state that a quorum shall consist of at least 30 voting members present. This number was met with 80 voters indicating their presence on the roster provided.

The following individuals indicated their desire to become MLC voting members and were presented to the Voters Assembly:

Carolyn Stall, Bob Stall, Christopher Martin R.A., Ashley Bretting, Trevor Stall, Dieter Foit, Sally Foit, E. May Haenle, Ron Haenle, Austin Reed, Amber Reed, John Ballmann, and Kathy Ballmann

A motion was made by Jerry Melcher to accept the new members. Martin Haskett seconded the motion. All in favor; Motion passed.

Scott Pinkley made a motion to accept the minutes as presented from the May 19, 2019 MLC Voters Meeting. Nathan Engman seconded the motion. All in favor; Motion passed.

Treasurer's Report: Stuart Michalk provided a written report which is included as an attachment to the minutes. He also discussed a +/- in balances is based on timing of Payroll and Concordia Plan payments for Net Income.

Report provided:

- Total Income YTD	\$750,483
- General Fund	\$45,461
- Gifts & Memorials	\$99,777
- Texas CEF Savings (1.25% Interest Rate)	\$121,871
- LCEF CD	\$41,066
- By Laws minimum two (2) months of budget in reserve	\$154,060
- CEF Loan (3-year ARM @ 3% Interest Rate)	\$303,763
- Preschool loan balance	\$2,121,723

Alan Bishop made a motion to accept the Treasurer report. Richard Husfield seconded the motion. All in favor; Motion passed.

Preschool Report: Jerry Melcher

Jerry Melcher reported:

- Payroll processing through PayCor continues to run smoothly.
- Making changes on reporting and separate accounts helps to give a better understanding of Operating Funds.
 - David Weaver commented on Billable Activities and how it has changed.

- Bell Tower and Sign Movement:
 - Significant rust damage to structure of Bell Tower.
 - Jae Moore will be working with Jerry Melcher to determine extent of rust damage and developing a plan to take the tower down if determined to be too great of a risk of tower remaining in existing location.

Trustees Report: Craig Coussens

- No formal written report.
- Campus signs done by Nick Doherty's company.
- Two ranges have been purchased.
 - Delivery and installation will be complete within the next few weeks.

Pastor's Report: Pastor Davis

- The congregation continues with the Walk Through Luke in both worship services and Bible Class.
- Women's Ministry – continues to grow and is being led by Kathy Cowan.
- Men's Ministry – continues to grow and is being led by Matt Froelich.
- S.A.M. – with Pastor Short's departure Ron Holten, Ballmann's and Haskett's are stepping in to continue to move this ministry forward.
- 75th Anniversary:
 - Jubilee Jar is in the Narthex; please write down your memories and thanksgivings and place them in the jar.
 - Donations are at approximately \$40,000.
- The Elders put together and distributed a document regarding the position of Missionary Pastor. Pastor Davis gave a more detailed explanation of the position and how it would fit into Memorial Lutheran Church.
- We have had four farewells in six months; April Ramsey, Pastor Paul Short, Vicar Ben Spaulding and Ryan Legler.
 - This is quite a change for the congregation and for the Staff.
 - Pastor discussed how duties have been shifted and assured the Voters Assembly of his commitment to Memorial Lutheran Congregation.
 - Line number 5-F of the Missionary Pastor role was revised.
- A grant application has been submitted to the LWML for \$50,000 to assist with Planting the Church in Katy/West Houston. The deadline was November 1, 2019 (copy of grant attached).

Elder's Report: James Bretting

James provided a written report from the November 7, 2019 Elders meeting (copy attached).

- Call Committee – The following members have volunteered to serve on the committee for the Deployed Missionary Pastor role:
 - Susan Hooper, Gabe Wisneski, Trevor Stall, Mike Goerner, Dave Preisser, James Bretting and Carol Weaver

- With regard to staff benefits cost, for 2020 the staff will begin covering 12% of the cost for Dependent coverage if selected.
- Salary increases for the staff have been recommended. Increases will range between 2% and 3%.

James Bretting made a motion to have the Call Committee present qualified candidates to the Congregation for the position of Associate Pastor Deployed Missionary. Scott Pinkley seconded the motion. A paper ballot vote was taken; 78 voted in favor of motion and 12 voted against the motion. Motion passed.

2020 Budget

Eric Hollar presented and reviewed the Summary for the proposed 2020 Operating Budget of Memorial Lutheran Church. (Copy of budget summary included as attachment).

Bob Cowan made a motion to accept the 2020 Operating Budget as presented. Craig Coussnes seconded the motion. Motion passed.

Bob Cowan made a motion to adjourn the November 10, 2019 MLC Voters Meeting. Martin Haskett seconded the motion. Motion passed.

Meeting was adjourned by Mike Goerner at 2:05 pm. Pastor Davis closed with a prayer.

Respectfully submitted by Tracie Arldt, MLC Leadership Team Secretary
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